



CIT Program

Susquehanna Twp Parks & Recreation



The Goals of the STPR CIT (Counselor-in-Training) Program

- Develop enthusiastic, motivational, and responsible leaders
- Increase interaction between teens, children, and adults to create meaningful relationships
- Introduce teens to future employment opportunities
- Provide positive role models for teens and children
- Promote teamwork
- Maintain a high level of recreational opportunities to STPR participants



*The goal of our CIT program is to prepare our volunteers for successful employment either with us or a similar position. Becoming a CIT does not automatically secure a position with STPR, but is a good stepping stone for employment. Solid performance and good evaluations will be valuable in helping secure a position with STPR when the applicant is old enough to apply for a paid position.

Counselor -in- Training Qualifications

Qualifications:

- Must have completed the 8th grade
- Should be available for at least 2 weeks of the 7 week program
- Should have some experience working with children
- Leadership skills
- Enthusiasm and motivation
- Be willing to assist in whatever capacity is needed by the paid staff.



Responsibilities & Daily Expectations

Responsibilities

- Assist with staff at Day Camp or Playground site
- Assist on field trips by helping with attendance and organization
- Take on leadership roles (i.e. leading a game, teaching a sport or talent) as situations arise
- Pay for all field trips if the site does not compensate for staff

Daily Expectations:

- Be punctual
- Come with enthusiasm!
- Advise staff ahead of absenteeism
- Wear staff ID tag
- Wear staff shirt to all field trips
- Wear tshirt/shorts/sneakers ready for active play
- Represent the Department in all matters while on site.



Steps to Apply:

- Complete and submit CIT application
- Obtain references from at least 2 individuals
- Schedule and participate in an interview with STPR staff
- Obtain appropriate clearances or provide information to the Department in order to secure clearances.
- Fill out any additional paperwork in a timely manner

Applications will be accepted no later than March 31, 2020 Eligible applicants will be contacted for an interview. Interviews for new CIT applicants will take place in April.

To obtain an application:

- Go to STPR website: www.susquehannatwp.com/parks-recreation
- In person at STPR Office: 1900 Linglestown Road, Hbg PA 17110
Or call 717-909-9228

Please direct all questions to Jan Michael, Summer Programs Director:

- Jmichael@susquehannatwp.com
- 717-909-9279